

## Encourage active participation.

1. Adjective
2. Adjective
3. Adjective

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Maintain a \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ tone throughout the training. Encourage learners to ask questions, share their experiences, and collaborate. You may consider enabling your webcam and even asking the attendees to do the same. While not everyone wants to show their face on camera, it will keep everyone engaged and ensure that they're at the computer for the duration of the training. Call on participants who have not yet volunteered to answer any questions, to let them know you do see them, and that their opinion matters.