A day in the office @ Vulcan HR in 2020

1. Noun
2. Noun
3. Verb Base Form
4. Noun
5. Noun
6. Noun
7. Noun
8. Noun
9. Verb Base Form
10. Noun
11. Adjective
12. Noun
13. Noun
14. Verb Base Form
15. Noun
16. Adjective
17. Adjective
18. Verb Base Form
19. Noun
20. Noun
21. Noun
22. Verb Base Form
23. Noun

24. Adjective

25. Noun

26. Noun

27. Verb Base Form

28. Noun

29. Verb Base Form

30. Adjective

31. Noun

32. Verb Base Form

33. Noun

34. Verb Base Form

35. Adjective

36. Adjective

37. Noun

A day in the office @ Vulcan HR in 2020

Where, oh where, do you see us taking our ____Noun____ in the future? Well, PGA ____Noun____ talent

mobilization of course! And workplace ____Verb Base Form____ (e.g., telecommuting, compressed work hours, etc

.). And what practices do you feel we have tried that are working (or not) to improve ____Noun____ and

____Noun____ performance? That is easy - new HR technology platforms like ____Noun____ and ____Noun____

, and ____Noun____ (although the program needs to be revived a bit and it will be!).

But what are ____Verb Base Form____ issues or pressing concerns on your mind? Oh, there are a lot! ____Noun____

resources are stretched too ____Adjective____ and there is ____Noun____ overload; what is the work expectation

of each individual on the team and how much do we work on day-to-day work vs. project work? (e.g., 80% / 20

% or is it the other way around); as our ____Noun____ continues to ____Verb Base Form____, we see the potential

for ____Noun____; we need to be ____Adjective____ vs ____Adjective____; and we must ____Verb Base Form____ our

____Noun____ in order to share with our PGA ____Noun____ which includes clarity regarding ____Noun____

role in comparison to the PGA network of companies; lastly we need to ____Verb Base Form____ in our

____Noun____ processes and programs to make them ____Adjective____.

And what opportunities do you see for our ____Noun____ and our ____Noun____? Of course process

doseedentation, evaluation and improvement as well as ____Verb Base Form____ our ____Noun____ so that can we

can ____Verb Base Form____ upon and grow more ____Adjective____ programs.

Lastly, what would you like to see our next 3 year _____Noun_____ focus on? We would like to _____Verb Base

Form_____ a 3 year plan in place (to-date, we have not had one!). Of course _____Noun_____ Technology would be

in it (to include automated processes, _____Verb Base Form_____ paperless, integrated process flows,

_____Adjective_____ signatures, optimized self service capabilities and _____Adjective_____ based HR programs and

services. And don't forget everyone's favorite - _____Noun_____ Analytics!