A day in the office @ Vulcan HR in 2020

1. Noun
2. Noun
3. Verb Base Form
4. Noun
5. Noun
6. Noun
7. Noun
8. Noun
9. Verb Base Form
10. Noun
11. Adjective
12. Noun
13. Noun
14. Verb Base Form
15. Noun
16. Adjective
17. Adjective
18. Verb Base Form
19. Noun
20. Noun
21. Noun
22. Verb Base Form
23. Noun

24. Adjective _____

25. Noun _____

26. Noun _____

27. Verb Base Form _____

28. Noun _____

29. Verb Base Form _____

30. Adjective _____

31. Noun _____

32. Verb Base Form _____

33. Noun _____

34. Verb Base Form _____

35. Adjective _____

36. Adjective _____

37. Noun _____

A day in the office @ Vulcan HR in 2020

Where, oh where, do you see us taking our _____Noun_____ in the future? Well, PGA _____Noun_____ talent

mobilization of course! And workplace _____Verb Base Form_____ (e.g., telecommuting, compressed work hours, etc

.). And what practices do you feel we have tried that are working (or not) to improve _____Noun_____ and

_____Noun_____ performance? That is easy - new HR technology platforms like _____Noun_____ and _____Noun_____

, and _____Noun_____ (although the program needs to be revived a bit and it will be!).

But what are _____Verb Base Form_____ issues or pressing concerns on your mind? Oh, there are a lot! _____Noun_____

resources are stretched too _____Adjective_____ and there is _____Noun_____ overload; what is the work expectation

of each individual on the team and how much do we work on day-to-day work vs. project work? (e.g., 80% / 20

% or is it the other way around); as our _____Noun_____ continues to _____Verb Base Form_____, we see the potential

for _____Noun_____; we need to be _____Adjective_____ vs _____Adjective_____; and we must _____Verb Base Form_____ our

_____Noun_____ in order to share with our PGA _____Noun_____ which includes clarity regarding _____Noun_____

role in comparison to the PGA network of companies; lastly we need to _____Verb Base Form_____ in our

_____Noun_____ processes and programs to make them _____Adjective_____.

And what opportunities do you see for our _____Noun_____ and our _____Noun_____? Of course process

doseedentation, evaluation and improvement as well as _____Verb Base Form_____ our _____Noun_____ so that can we

can _____Verb Base Form_____ upon and grow more _____Adjective_____ programs.

Lastly, what would you like to see our next 3 year _____Noun_____ focus on? We would like to _____Verb Base

Form_____ a 3 year plan in place (to-date, we have not had one!). Of course _____Noun_____ Technology would be

in it (to include automated processes, _____Verb Base Form_____ paperless, integrated process flows,

_____Adjective_____ signatures, optimized self service capabilities and _____Adjective_____ based HR programs and

services. And don't forget everyone's favorite - _____Noun_____ Analytics!