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# A day in the office @ Vulcan HR in 2020

1. Noun _____
2. Noun _____
3. Verb Base Form _____
4. Noun _____
5. Noun _____
6. Noun _____
7. Noun _____
8. Noun _____
9. Verb Base Form _____
10. Noun _____
11. Adjective _____
12. Noun _____
13. Noun _____
14. Verb Base Form _____
15. Noun _____
16. Adjective _____
17. Adjective _____
18. Verb Base Form _____
19. Noun _____
20. Noun _____
21. Noun _____
22. Verb Base Form _____
23. Noun _____

24. Adjective _____
25. Noun _____
26. Noun _____
27. Verb Base Form _____
28. Noun _____
29. Verb Base Form _____
30. Adjective _____
31. Noun _____
32. Verb Base Form _____
33. Noun _____
34. Verb Base Form _____
35. Adjective _____
36. Adjective _____
37. Noun _____

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Where, oh where, do you see us taking our _____Noun_____ in the future? Well, PGA _____Noun_____ talent mobilization of course! And workplace _____Verb Base Form_____ (e.g., telecommuting, compressed work hours, etc .). And what practices do you feel we have tried that are working (or not) to improve _____Noun_____ and _____Noun_____ performance? That is easy - new HR technology platforms like _____Noun_____ and _____Noun_____ , and _____Noun_____ (although the program needs to be revived a bit and it will be!).

But what are _____Verb Base Form_____ issues or pressing concerns on your mind? Oh, there are a lot! _____Noun_____ resources are stretched too _____Adjective_____ and there is _____Noun_____ overload; what is the work expectation of each individual on the team and how much do we work on day-to-day work vs. project work? (e.g., 80% / 20 % or is it the other way around); as our _____Noun_____ continues to _____Verb Base Form_____, we see the potential for _____Noun_____; we need to be _____Adjective_____ vs _____Adjective_____; and we must _____Verb Base Form_____ our _____Noun_____ in order to share with our PGA _____Noun_____ which includes clarity regarding _____Noun_____ role in comparison to the PGA network of companies; lastly we need to _____Verb Base Form_____ in our _____Noun_____ processes and programs to make them _____Adjective_____.

And what opportunities do you see for our _____Noun_____ and our _____Noun_____? Of course process doseedentation, evaluation and improvement as well as _____Verb Base Form_____ our _____Noun_____ so that can we can _____Verb Base Form_____ upon and grow more _____Adjective_____ programs.

Lastly, what would you like to see our next 3 year _____Noun_____ focus on? We would like to _____Verb Base Form_____ a 3 year plan in place (to-date, we have not had one!). Of course _____Noun_____ Technology would be in it (to include automated processes, _____Verb Base Form_____ paperless, integrated process flows, _____Adjective_____ signatures, optimized self service capabilities and _____Adjective_____ based HR programs and services. And don't forget everyone's favorite - _____Noun_____ Analytics!

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