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PAOS Team Meeting and 2103 Goal Planning Mini-Retreat

1. Proper Noun _____
2. Noun _____
3. Adjective _____
4. Noun _____
5. Adjective _____
6. Noun - Plural _____
7. Noun _____
8. Proper Noun _____
9. Animal _____
10. Proper Noun _____
11. Verb - Base Form _____
12. Animal _____
13. Adjective _____
14. Country _____
15. Noun _____
16. Verb - Base Form _____
17. Noun _____
18. Verb - Past Tense _____
19. Adverb _____
20. Noun _____
21. Part Of Body _____
22. Verb - Present Ends In Ing _____

23. Noun - Plural _____

24. Noun - Plural _____

25. Verb - Base Form _____

26. Verb - Base Form _____

27. Proper Noun - Plural _____

28. Proper Noun - Plural _____

29. Proper Noun - Plural _____

30. Proper Noun - Plural _____

31. Proper Noun - Plural _____

32. Noun _____

33. Part Of Body _____

34. Noun _____

35. Food _____

36. Verb - Present Ends In Ing _____

PAOS Team Meeting and 2103 Goal Planning Mini-Retreat

Good morning, PAOS Family! Welcome to _____Proper Noun_____ & Buster's, site of our Team _____Noun_____ and 2013 Goal Planning Mini-Retreat. I hope that you have a _____Adjective_____ day...and not just because today is the day that you learn the size of your February 28th _____Noun_____. What does today's Agenda look like? 2012 was a _____Adjective_____ year for TIAA, for Asset Management, for AMS and especially for PAOS.

Today we'll take a few moments to reflect on 2012 and what sets TIAA and PAOS apart from other _____Noun - Plural_____. Wanna see what Customer Service Excellence looks like? Let's take a look at the results of our 2012 PAOS Customer Satisfaction _____Noun_____. Which AMS team held on to Big _____Proper Noun_____ for the majority of 2012? That's right; it was PAOS - Charlotte, as a result of its embracing the _____Animal_____! Philosophy. Today PAOS - Charlotte bids Big _____Proper Noun_____ a fond farewell. By brainstorming on ways to _____Verb - Base Form_____ that passion for _____Animal_____! , hopefully we can bring _____Adjective_____ Pete to PAOS - New York in 2013. And then there's the plethora of engagement opportunities that are available to our team. Arun and Dan are in _____Country_____ today. Craig, Shermin, Nennette, Marc and I were in Europe 3 months ago. And how many of you have participated in one of our Property Management Governance _____Noun_____ Reviews or Property Blitzes? I want to _____Verb - Base Form_____ some new ideas from you for 2013. The Global Real Estate and Global Private Markets businesses we serve are core to the Vision 2020 Third-Party _____Noun_____ growth goals and we play a role in enabling this growth.

We

evidence our commitment to our Participants and Third-Party Investors every day. We are deeply _____Verb - Past Tense_____ to our internal customers. But there's another group that I want to make sure that we do not overlook in 2013 - we need to be _____Adverb_____ committed to each other. Look to the person to your right; does he or she know without a shadow of a doubt that you have their back at all times? Look to the _____Noun_____ to your left; do you know unequivocally that he or she has your _____Part of Body_____ at all times?

And we'll be _____Verb - Present ends in ING_____ about 2013 Goals. It is important that we integrate and align all of our respective _____Noun - Plural_____ in order to achieve Vision 2020. All _____Noun - Plural_____ will now have the option to connect their respective goals to specific business area strategies, all of which link to our TIAA Corporate objectives. This will promote increased collaboration, with employees and teams focused on executing common strategies to _____Verb - Base Form_____ goals that will ultimately _____Verb - Base Form_____ the business forward. We'll look at AMS' OGSM - which stands for _____Proper Noun - Plural_____, _____Proper Noun - Plural_____, _____Proper Noun - Plural_____ and _____Proper Noun - Plural_____ - for 2013 and discuss what our 2013 PAOS goals and your individual goals may look like.

After our lunch buffet, we'll lace up our bowling _____Proper Noun - Plural_____ and head to the lanes for some fierce competition. Will you take home one of the fabulous trophies? Or will it be Derrick "Big _____Noun_____, 10th Frame" Zollicoffer? Steve "Twinkle _____Part of Body_____" Viole? Reena "Knock 'em _____Noun_____" Bhardwaj? Craig "_____Food_____ Peesy" Lord? Or will it be Regina "I'm _____Verb - Present ends in ING_____ for Two" Watts?

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